| Federal Communications Commission | OMB 3060-1033 | FOR FCC USE ONLY |
|---|---------------------|--|
| Washington, D.C. 20554 | September 2003 | |
| FCC 396-C | | |
| Multi-Channel Video Program Distributor EEO Pro | ogram Annual | FOR COMMISSION USE ONLY FILE NO. |
| Report | | B396 - 20150914ADP |
| Read INSTRUCTIONS Before Filling Out Form | | |
| SECTION I IDENTIFYING INFORMATION | | |
| A. Name of Operator: COMCAST CABLE COMMUNICATIONS, LLC. | | |
| MSO Name: COMCAST CABLE COMMUNICATIONS | | |
| B. Employment Unit's Mailing Address 1701 JFK BOULEVARD NORTH EAST DIVISION | | |
| City PHILADELPHIA | State PA | Zip Code 19103- |
| FCC Registration Number: 0004441663 | | |
| Emp. Unit ID # 990116 | | |
| Application Purpose | | |
| New Program Report | | |
| Amendment to Program Report | | |
| Supplemental Investigation Sheet (SIS) Attached | | |
| C. County and State in which unit's employment office is located ALLEGHENY, PA | | |
| D. Category of Respondent (check applicable box) | | |
| Fewer than six (6) full-time employees during the selected payro | ll period: Complete | Sections I II and V |
| Six (6) or more full-time employees during the selected payrol | | |
| Investigation Sheet, if attached | | |
| F. D. 11 G. 11 11 D. 16 11 1 1 200/16/2015 | 00/00/0015 | |
| E. Pay Period Covered by this Report (inclusive dates) 08/16/2015 - | 08/29/2015 | |
| F. Attachments: (See "Exhibit" buttons, below.) | | |
| SECTION II COMMUNITY INFORMATION | | |
| System Communities Co | mprising Local Em | pployment Unit |
| Ident No. Name of Community | | Location (State) Type |
| Review the list of communities served on the previous year's submis | | Exhibit A any additions or [Exhibit 1] |
| deletions, using the format noted above. NOTE: APPLICABLE ON OTHER MVPD UNITS. | LY TO CABLE O | PERATORS AND NOT TO |

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | • Yes • No |
|----|---|------------|
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | ⊙ Yes ○ No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | ⊙ Yes ○ No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | • Yes • No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | ⊙ Yes ○ No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | • Yes • No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | ⊙ Yes C No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | ⊙ Yes ○ No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | ⊙ Yes ○ No |

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| Signed | Title |
|-----------------------------------|--------------------|
| | SVP |
| Date | Name of Respondent |
| 9/14/2015 | KERRI ST. JEAN |
| Telephone No. (include area code) | |
| 6036951508 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Summary Date: 09/01/2014 to 08/31/2015

FCC Unit #: 990116

County & State: Allegheny County PA

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| 91771 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class Total | Asian Life Comcast.com Community Outreach Direct _ Others Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Mobile App Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast | 0 40 0 20 0 2 0 55 0 0 0 0 41 0 0 0 0 1 0 0 | 0 14 0 2 0 1 1 0 8 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| 91771 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class Total | Asian Life Comcast.com Community Outreach Direct _ Others Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Mobile App Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast | 0 40 0 20 0 2 0 55 0 0 0 0 41 0 0 0 0 1 0 0 | 0 14 0 2 0 1 1 0 8 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| 91771 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class Total | Asian Life Comcast.com Community Outreach Direct _ Others Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Mobile App Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com | 0 40 0 20 0 22 0 55 0 0 0 41 0 0 0 1 1 0 0 3 123 | 0 14 0 2 0 1 1 0 8 8 0 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 |
| 91771 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class Total | Asian Life Comcast.com Community Outreach Direct _ Others Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Mobile App Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast.com | 0 40 0 20 0 22 0 0 22 0 555 0 0 0 41 0 0 0 1 1 0 0 3 123 0 1 5 | 0 14 0 2 0 1 1 0 8 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| 91771 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class Total | Asian Life Comcast.com Community Outreach Direct _ Others Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Mobile App Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast.com Community Outreach | 0 40 0 20 0 22 0 55 0 0 0 41 0 0 0 1 0 0 3 123 0 1 5 9 | 0 14 0 2 0 1 0 0 0 0 0 0 1 1 0 0 0 1 1 1 1 2 0 0 1 1 2 1 1 2 1 1 1 2 |
| 91771 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.2.15 Class Total | Asian Life Comcast.com Community Outreach Direct _ Others Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Mobile App Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast.com | 0 40 0 20 0 22 0 55 0 0 0 41 0 0 0 1 0 0 3 123 0 1 5 9 0 | 0 14 0 2 0 1 0 0 0 0 0 1 0 0 1 1 1 1 1 2 0 0 |

| | Employee Referral | 35 | 8 |
|---|---|---|---------------------------------------|
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | | | |
| | Military.com | 0 | 0 0 |
| | Monster Auto | 2 | |
| | Monster.com | | 1 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| | Recommended Job from Comcast | 3 | 1 |
| CE 1, CUST EXP REP (Billing), Harrisburg, PA 6.22.15 Class Total | | 58 | 15 |
| 62473 CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 10.6.14 Class | Asian Life | 0 | 0 |
| | Backpage | 0 | 0 |
| | CareerBuilder | 11 | 1 |
| | Comcast.com | 26 | 2 |
| | Community Outreach | 0 | 0 |
| | Craigslist | 0 | 0 |
| | Direct _ Others | 2 | 1 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 104 | 14 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | Hire Disability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | Searchease.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 10.6.14 Class Total | | 143 | 18 |
| 97897 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 6.8.15 Class | Asian Life | 0 | 0 |
| | CareerBuilder | 4 | 1 |
| | Comcast.com | 13 | 3 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 62 | 8 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 22 | 1 |
| | | 0 | 0 |
| | Interactive One | | |
| | Interactive One Job Hotline | 1 | 1 |
| | | | 1 0 |
| | Job Hotline | 1 | |
| | Job Hotline LGBT career link | 1 0 | 0 |
| | Job Hotline LGBT career link Military.com | 1 0 0 | 0 |
| | Job Hotline LGBT career link Military.com Monster Auto | 1 0 0 0 | 0 0 0 |
| | Job Hotline LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com | 1 0 0 0 0 | 0 0 0 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 6.8.15 Class Total | Job Hotline LGBT career link Military.com Monster Auto SimplyHired.com | 1 0 0 0 0 | 0 0 0 0 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 6.8.15 Class Total 97899 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 5.26.15 Class | Job Hotline LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com | 1 0 0 0 0 0 | 0 0 0 0 0 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 6.8.15 Class Total 97899 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 5.26.15 Class | Job Hotline LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Diversity Inc | 1 0 0 0 0 0 0 0 | 0 0 0 0 0 0 |
| | Job Hotline LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Diversity Inc Asian Life CareerBuilder | 1 0 0 0 0 0 0 0 102 | 0 0 0 0 0 0 0 |
| | Job Hotline LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Diversity Inc Asian Life | 1 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 14 |

| E | Employee Referral | 105 | 9 |
|---|--|---|---------------------------------------|
| | Glassdoor.com | 0 | 0 |
| | naceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | lireDisability | 0 | 0 |
| | ndeed | 23 | 3 |
| | nteractive One | 0 | 0 |
| | | 0 | 0 |
| | GBT career link | | 0 |
| | Military.com | 0 | |
| | Monster Auto | 0 | 0 |
| | implyHired.com | 0 | 0 |
| | NomenForHire.com | 0 | 0 |
| | (finity.com | 2 | 1 |
| | Diversity Inc | 0 | 0 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 5.26.15 Class Total | | 130 | 13 |
| | Asian Life | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| h | naceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | lireDisability | 0 | 0 |
| | ndeed | 0 | 0 |
| | nteractive One | 0 | 0 |
| | nternal Site | 10 | 1 |
| | GBT career link | 0 | 0 |
| | Ailitary.com | 0 | 0 |
| | simplyHired.com | 0 | 0 |
| | | | |
| | NomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| Supervisor, Customer Account Executive, Harrisburg, PA Total | 12116. | 10 | 1 |
| | Asian Life | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | naceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | ndeed | 0 | 0 |
| | nteractive One | 0 | 0 |
| | nternal Site | 19 | 1 |
| L | GBT career link | 0 | 0 |
| N | Ailitary.com | 0 | 0 |
| S | SimplyHired.com | 0 | 0 |
| v | NomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| Supv, Cust Acct Exec, Harrisburg, PA Total | | 19 | 1 |
| 62730 CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 9.15.14 Class | Asian Life | 0 | 0 |
| | CareerBuilder | 25 | 1 |
| r | Comcast.com | 69 | 2 |
| | | | 0 |
| | | | |
| | Community Outreach | 0 | |
| | Community Outreach Direct Employers | 0 0 | 0 |
| C C E | Community Outreach Direct Employers Employee Referral | 0 0 207 | 0 11 |
| | Community Outreach Direct Employers Employee Referral Glassdoor.com | 0 0 207 0 | 0 11 0 |
| C C E C H | Community Outreach Direct Employers Employee Referral Glassdoor.com Jaceonline.org | 0 0 207 0 | 0 11 0 0 |
| C E C H | Community Outreach Direct Employers Employee Referral Glassdoor.com Jaceonline.org | 0 0 207 0 0 | 0 11 0 0 0 |
| C C C H H | Community Outreach Direct Employers Employee Referral Glassdoor.com Daceonline.org BECU HireDisability | 0 0 207 0 0 0 | 0 11 0 0 0 |
| C C C H H H | Community Outreach Direct Employers Employee Referral Glassdoor.com Anaceonline.org HBCU HireDisability Indeed | 0 0 207 0 0 0 0 | 0 11 0 0 0 0 |
| C E E F F I I I | Community Outreach Direct Employers Employee Referral Elassdoor.com Direct Employee Direct Employee Referral Elassdoor.com Direct Employee Dir | 0 0 207 0 0 0 0 0 | 0 11 0 0 0 0 1 |
| C E G H H H I I J | Community Outreach Direct Employers Employee Referral Glassdoor.com Hacconline.org HBCU HireDisability Hodeed Hoteractive One | 0 0 207 0 0 0 0 60 0 | 0 11 0 0 0 0 0 1 |
| C E G H H H II II J | Community Outreach Direct Employers Employee Referral Glassdoor.com Dacconline.org BBCU HireDisability Directive One Ob Fair GBT career link | 0 0 207 0 0 0 0 60 0 5 | 0 11 0 0 0 0 1 0 |
| C E C P H H II U J | Community Outreach Direct Employers Employee Referral Glassdoor.com Haceonline.org HBCU HireDisability Hodeed Hoteractive One | 0 0 207 0 0 0 0 60 0 | 0 11 0 0 0 0 0 1 |

| | SimplyHired.com | 0 | 0 |
|--|---------------------------------------|---------|---------|
| | WomenForHire.com Diversity Inc | 0 | 0 |
| CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 9.15.14 Class Total | | 366 | 16 |
| 62731 CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 9.22.14 Class | Asian Life | 0 | 0 |
| | Backpage | 0 | 0 |
| | Careers On Demand Comcast.com | 1 32 | 1 4 |
| | Community Outreach | 0 | 0 |
| | Conversion | 2 | 1 |
| | Craigslist | 0 | 0 |
| | Direct _ CareerBuilder | 1 | 1 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 73 | 8 |
| | Glassdoor.com haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 54 | 2 |
| | Interactive One | 0 | 0 |
| | Job Fair | 4 | 1 |
| | JobVertise.com | 0 | 0 |
| | JuJu.com LGBT career link | 0 | 0 |
| | LinkUp | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | Searchease.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 9.22.14 Class Total | Diversity Inc | 167 | 0 18 |
| 62732 CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 10.13.14 Class | Asian Life | 0 | 0 |
| 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3 | Comcast Bill Insert | 1 | 1 |
| | Comcast.com | 27 | 3 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral Glassdoor.com | 53 0 | 7 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 26 | 3 |
| | Interactive One | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | Military.com Monster Auto | 0 | 0 |
| | Monster.com | 5 | 1 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Comcast Talent Network | 4 | 1 |
| | Diversity Inc | 0 1 | 0 1 |
| CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 10.13.14 Class Total | Recommended Job from Comcast | 117 | 17 |
| 62733 CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 9.29.14 Class | Asian Life | 0 | 0 |
| | Backpage | 0 | 0 |
| | CareerBuilder | 7 | 1 |
| | Community Outreach | 0 | 0 |
| | Craigslist | 9 | 1 |
| | Direct Employers Employee Referral | 0 72 | 0 9 |
| | Glassdoor.com | 0 | 0 |
| | Google | 9 | 2 |
| | - | | |

| | haceonline.org | 0 | 0 |
|---|---|--|--|
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 33 | 3 |
| | Interactive One | 0 | 0 |
| | Job Fair | 3 | 1 |
| | JobVertise.com | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | Searchease.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 9.29.14 Class Total | | 133 | 17 |
| 97898 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 5.11.15 Class | Asian Life | 0 | 0 |
| | Comcast Open House | 1 | 1 |
| | Comcast.com | 12 | 1 |
| | Community Outreach | 0 | 0 |
| | Direct _ LinkedIn | 1 | 1 |
| | Direct Employers | 0 | 0 |
| | | 52 | 7 |
| | Employee Referral | 0 | 0 |
| | Glassdoor.com | 0 | |
| | haceonline.org | | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | Internal Site | 1 | 1 |
| | Job Fair | 3 | 1 |
| | LGBT career link | 0 | 0 |
| | | | |
| | Military.com | 0 | 0 |
| | Military.com Monster Auto | 0 | 0 0 |
| | | | • |
| | Monster Auto | 0 | 0 |
| | Monster Auto SimplyHired.com | 0 | 0 |
| | Monster Auto SimplyHired.com WomenForHire.com | 0 0 0 | 0 0 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network | 0 0 0 0 2 | 0 0 0 0 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 5.11.15 Class Total | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast | 0 0 0 2 0 2 74 | 0 0 0 0 1 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 5.11.15 Class Total 102501 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 7.6.15 Class | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc | 0 0 0 2 0 2 74 | 0 0 0 0 1 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast | 0 0 0 2 0 2 74 | 0 0 0 1 0 2 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life | 0 0 0 2 0 2 74 | 0 0 0 1 0 2 15 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com | 0 0 0 2 0 2 74 0 2 | 0 0 0 1 0 2 15 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign | 0 0 0 2 0 2 74 0 2 0 | 0 0 0 1 0 2 15 0 1 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder | 0 0 0 2 0 2 74 0 2 0 1 | 0 0 0 1 0 2 15 0 1 0 1 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach | 0 0 0 2 0 2 74 0 2 0 2 | 0 0 0 1 0 2 15 0 1 0 1 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers | 0 0 0 2 0 2 74 0 2 0 1 0 5 | 0 0 0 1 0 2 15 0 1 0 1 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral | 0 0 0 2 0 2 74 0 2 0 1 0 5 0 | 0 0 0 1 0 2 15 0 1 0 1 0 1 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com | 0 0 0 2 0 2 74 0 2 0 1 0 5 0 | 0 0 0 1 0 2 15 0 1 0 1 0 1 0 7 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org | 0 0 0 2 0 2 74 0 2 0 1 1 0 5 0 61 | 0 0 0 1 0 2 15 0 1 0 1 0 1 0 1 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU | 0 0 0 2 0 2 74 0 2 0 1 0 5 0 61 0 | 0 0 0 1 1 0 2 15 0 1 0 1 0 1 0 1 0 1 0 1 0 0 1 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability | 0 0 0 2 0 2 74 0 2 0 1 0 5 0 61 0 0 | 0 0 0 1 0 2 15 0 1 0 1 0 1 0 7 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed | 0 0 0 2 0 2 74 0 2 0 1 1 0 5 0 61 0 0 | 0 0 0 1 0 2 15 0 1 0 1 0 1 0 7 0 0 1 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One | 0 0 0 2 2 74 0 2 0 1 1 0 5 0 61 0 0 0 3 9 | 0 0 0 1 1 0 2 15 0 1 0 1 0 1 0 1 0 0 1 0 0 0 1 0 0 0 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link | 0 0 0 2 2 74 0 2 0 1 0 5 0 61 0 0 0 39 | 0 0 0 1 1 0 2 15 0 1 0 1 0 1 0 0 1 0 0 0 1 0 0 0 0 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com | 0 0 0 2 0 2 74 0 2 0 1 0 5 0 61 0 0 0 0 39 0 0 | 0 0 0 1 1 0 2 15 0 1 0 1 0 1 0 7 0 0 0 0 1 0 0 0 0 0 0 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto | 0 0 0 2 2 0 2 74 0 2 0 1 0 5 0 61 0 0 0 0 3 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 1 1 0 2 15 0 1 0 1 0 1 0 7 0 0 0 0 1 0 0 0 0 0 0 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT Career link Military.com Monster Auto SimplyHired.com | 0 0 0 2 2 74 0 2 0 1 1 0 5 0 61 0 0 0 39 0 0 | 0 0 0 1 0 2 15 0 1 0 1 0 1 0 0 1 0 0 1 0 0 0 0 0 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com | 0 0 0 2 2 74 0 2 0 1 0 5 0 61 0 0 0 0 39 0 0 | 0 0 0 0 1 1 0 2 15 0 1 0 1 0 1 0 0 1 0 0 0 0 0 0 0 0 0 |
| | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Diversity Inc | 0 0 0 2 0 2 74 0 2 0 1 0 5 0 61 0 0 0 0 39 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 1 1 0 2 15 0 1 0 1 0 1 0 0 1 0 0 0 0 0 0 0 0 0 |
| 102501 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 7.6.15 Class | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com | 0 0 0 2 2 0 2 74 0 2 0 1 0 5 0 61 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 1 0 2 15 0 1 0 1 0 1 0 7 0 0 0 0 0 0 0 0 0 0 0 0 |
| 102501 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 7.6.15 Class CE 1, Customer Exp Rep (Billing), Harrisburg, PA 7.6.15 Class Total | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com Uversity Inc Recommended Job from Comcast | 0 0 0 2 2 74 0 2 0 1 1 0 5 5 0 61 0 0 0 0 39 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 1 1 0 2 15 0 1 0 1 0 1 0 0 7 0 0 0 0 0 0 0 0 0 0 0 |
| 102501 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 7.6.15 Class | Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Recommended Job from Comcast Asian Life Ask.com CareerBuilder Comcast Now Hiring Sign Community Outreach Conversion Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Diversity Inc | 0 0 0 2 2 0 2 74 0 2 0 1 0 5 0 61 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 1 0 2 15 0 1 0 1 0 1 0 7 0 0 0 0 0 0 0 0 0 0 0 0 |

| | Comcast.com | 9 | 2 |
|---|-----------------------------------|----|----|
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 41 | 5 |
| | Glassdoor.com | 0 | 0 |
| | Google | 3 | 1 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 10 | 1 |
| | Interactive One | 0 | 0 |
| | Job Fair | 4 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | Monster.com | 3 | 1 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Xfinity.com | 1 | 1 |
| | Diversity Inc | 0 | 0 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 7.13.15 Class Total | | 72 | 13 |
| 103371 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 7.27.15 Class | Asian Life | 0 | 0 |
| | City/Community Sponsored Job Fair | 2 | 1 |
| | Comcast.com | 16 | 2 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 40 | 8 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 11 | 2 |
| | Interactive One | 0 | 0 |
| | Internal Site | 2 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| | Recommended Job from Comcast | 1 | 1 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 7.27.15 Class Total | | 72 | 15 |
| 3242 Manager, Customer Service, Harrisburg, PA | Asian Life | 0 | 0 |
| | Backpage | 0 | 0 |
| | CareerBuilder | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Craigslist | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Disabledperson | 0 | 0 |
| | Diversityinc | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | JobVertise.com | 0 | 0 |
| | JOFDAV.com | 0 | 0 |
| | JuJu.com | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | LinkUp | 0 | 0 |
| | Military.com | 0 | 0 |
| | moaa.org | 0 | 0 |
| | | | |

| | Monster (CAN) | 0 | 0 |
|--|--|---------|--------|
| | NAAAP - National Assoc. of Asian American Prof | 0 | 0 |
| | NBMBAA - National Black MBA Association | 0 | 0 |
| | Recruitmilitary.com | 0 | 0 |
| | Searchease.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Comcast Talent Network | 1 | 1 |
| | Diversity Inc | 0 | 0 |
| Manager, Customer Service, Harrisburg, PA Total | | 1 | 1 |
| 106301 Supervisor, Customer Account Executive, Harrisburg, PA | Asian Life | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | Internal Site | 10 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| Supervisor, Customer Account Executive, Harrisburg, PA Total | | 10 | 1 |
| 55282 Supervisor, Customer Account Executive, Harrisburg, PA | Asian Life | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Craigslist | | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 0 |
| | Indeed Interactive One | 0 | 0 |
| | Internal Site | 0 37 | 1 |
| | JobVertise.com | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | LinkedIn | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster (CAN) | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | TheLadders.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| Supervisor, Customer Account Executive, Harrisburg, PA Total | . | 37 | 1 |
| 93340 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.30.15 Class | Asian Life | 0 | 0 |
| , , , , , , | CareerBuilder | 4 | 1 |
| | Comcast.com | 37 | 1 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 59 | 6 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 22 | 2 |
| | Interactive One | 0 | 0 |
| | Job Hotline | 1 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | | | |

| | Monster.com | 9 | 1 |
|--|-----------------------------------|----------|---------|
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Xfinity.com | 4 | 2 |
| | Comcast Talent Network | 6 | 1 |
| | Diversity Inc | 0 | 0 |
| CEA Cost For Day (Dillion) Hearth are DA 2 20 45 Class Total | Recommended Job from Comcast | 1 | 1 |
| CE 1, Cust Exp Rep (Billing), Harrisburg, PA 3.30.15 Class Total 93341 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 4.27.15 Class | Asian Life | 143 0 | 16 0 |
| 95541 CE 1, Cust Exp Rep (billing), Harrisburg, PA 4.27.15 Class | Comcast Open House | 1 | 1 |
| | Comcast Open House Comcast.com | 20 | 2 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 21 | 6 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 24 | 4 |
| | Interactive One | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Comcast Talent Network | 5 | 1 |
| | Diversity Inc | 0 | 0 |
| CE 1, Cust Exp Rep (Billing), Harrisburg, PA 4.27.15 Class Total | | 71 | 14 |
| 93342 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 4.13.15 Class | Asian Life | 0 | 0 |
| | Ask.com | 1 | 1 |
| | CareerBuilder | 1 | 1 |
| | Comcast.com | 11 | 5 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 26 | 6 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 20 | 1 |
| | Interactive One | 0 | 0 0 |
| | LGBT career link | 0 | 0 |
| | Military.com Monster Auto | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | Tv Commercial | 1 | 1 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| CE 1, Cust Exp Rep (Billing), Harrisburg, PA 4.13.15 Class Total | Diversity inc | 60 | 15 |
| 93343 CE 1, Cust Exp Rep (Billing), Harrisburg, PA 4.13.15 Class | Asian Life | 0 | 0 |
| , | Comcast Van Sign | 1 | 1 |
| | Comcast.com | 18 | 3 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 24 | 3 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 21 | 2 |
| | Interactive One | 0 | 0 |
| | Job Fair | 1 | 1 |
| | LGBT career link | 0 | 0 |
| | | | |

| | Military.com Monster Auto Monster.com SimplyHired.com WomenForHire.com | 0 0 3 0 | 0 0 2 0 |
|---|--|--|---|
| | Word Of Mouth Diversity Inc Job Alert | 6 0 1 | 1 0 1 |
| CE 1, Cust Exp Rep (Billing), Harrisburg, PA 4.13.15 Class Total | JOD Alei t | 75 | 14 |
| 97896 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 6.8.15 Class | Asian Life | 0 | 0 |
| | Career Center | 1 | 1 |
| | Comcast.com | 9 | 1 |
| | Community Outreach | 0 | 0 |
| | Contingent | 1 0 | 1 0 |
| | Direct Employers Employee Referral | 0 36 | 6 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 14 | 1 |
| | Interactive One Job Fair | 0 1 | 0 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | Tv Commercial | 2 | 1 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc Recommended Job from Comcast | 0 2 | 0 1 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 6.8.15 Class Total | Neconinenced Job Horn Conicast | 66 | 13 |
| 109938 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 8.10.15 Class | 6Figurejobs.com | 2 | |
| | | 2 | 1 |
| | Asian Life | 0 | 0 |
| | Asian Life Bing.com | 0 1 | 0 1 |
| | Asian Life Bing.com CareerBuilder | 0 1 1 | 0 1 1 |
| | Asian Life Bing.com CareerBuilder Community Outreach | 0 1 1 0 | 0 1 1 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers | 0 1 1 0 | 0 1 1 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach | 0 1 1 0 | 0 1 1 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org | 0 1 1 0 0 39 0 | 0 1 1 0 0 7 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU | 0 1 1 0 0 39 0 | 0 1 1 0 0 7 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability | 0 1 1 0 0 0 39 0 0 0 | 0 1 1 0 0 7 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed | 0 1 1 0 0 39 0 0 0 0 | 0 1 1 0 0 7 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One | 0 1 1 0 0 0 39 0 0 0 | 0 1 1 0 0 7 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed | 0 1 1 0 0 39 0 0 0 0 23 0 | 0 1 1 0 0 7 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto | 0 1 1 0 0 0 39 0 0 0 0 0 23 0 0 | 0 1 1 0 0 7 0 0 0 0 0 0 2 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com | 0 1 1 0 0 0 39 0 0 0 0 0 23 0 0 0 | 0 1 1 0 0 7 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com | 0 1 1 0 0 0 39 0 0 0 0 0 23 0 0 0 | 0 1 1 0 0 7 0 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network | 0 1 1 0 0 0 39 0 0 0 0 23 0 0 0 0 | 0 1 1 0 0 7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 8.10.15 Class Total | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com | 0 1 1 0 0 0 39 0 0 0 0 0 23 0 0 0 | 0 1 1 0 0 7 0 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 8.10.15 Class Total 109940 CE 1, Customer Exp Rep (Billing), Harrisburg, PA 8.24.15 Class | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc | 0 1 1 0 0 0 39 0 0 0 0 0 23 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 1 1 0 0 0 7 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc | 0 1 1 0 0 0 39 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 1 1 0 0 0 7 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com VomenForHire.com Comcast Talent Network Diversity Inc Asian Life CareerBuilder Comcast Now Hiring Sign | 0 1 1 0 0 0 39 0 0 0 0 0 23 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 1 1 0 0 0 7 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com Comcast Talent Network Diversity Inc Asian Life CareerBuilder Comcast Now Hiring Sign Comcast.com | 0 1 1 0 0 0 39 0 0 0 0 0 23 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 1 1 0 0 0 7 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Asian Life CareerBuilder Comcast Now Hiring Sign Comcast.com Community Outreach | 0 1 1 0 0 0 39 0 0 0 0 0 23 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 1 1 0 0 0 7 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com Comcast Talent Network Diversity Inc Asian Life CareerBuilder Comcast Now Hiring Sign Comcast.com | 0 1 1 0 0 0 39 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 1 1 0 0 0 7 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com Comcast Talent Network Diversity Inc Asian Life CareerBuilder Comcast Now Hiring Sign Comcast.com Community Outreach Direct Employers Employee Referral Glassdoor.com | 0 1 1 0 0 0 0 39 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 1 1 0 0 0 7 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| | Asian Life Bing.com CareerBuilder Community Outreach Direct Employers Employee Referral Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One LGBT career link Military.com Monster Auto SimplyHired.com WomenForHire.com Comcast Talent Network Diversity Inc Asian Life CareerBuilder Comcast Now Hiring Sign Comcast.com Community Outreach Direct Employers Employee Referral | 0 1 1 0 0 0 39 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 1 1 0 0 0 7 0 0 0 0 0 0 0 0 0 0 0 0 0 |

| | HBCU | 0 | |
|--|-------------------------------|--------------|---|
| | HireDisability | 0 | |
| | Indeed | 9 | |
| | Interactive One | 0 | |
| | LGBT career link | 0 | |
| | Military.com | 0 | |
| | Monster Auto | 0 | |
| | Recruitmilitary.com | 0 | |
| | SimplyHired.com | 0 | |
| | WomenForHire.com | 0 | |
| | Diversity Inc | 0 | |
| | HireHeroesUSA | 0 | |
| | TAOnline | 0 | |
| CE 1, Customer Exp Rep (Billing), Harrisburg, PA 8.24.15 Class Total | | 32 | 1 |
| 1521 Supervisor, Customer Account Executive, Harrisburg, PA | Asian Life | 0 | |
| | Community Outreach | 0 | |
| | Direct Employers | 0 | |
| | Glassdoor.com | 0 | |
| | haceonline.org | 0 | |
| | HBCU | 0 | |
| | HireDisability | 0 | |
| | Indeed | 0 | |
| | Interactive One | 0 | |
| | Internal Site | 18 | |
| | LGBT career link | 0 | |
| | Military.com | 0 | |
| | SimplyHired.com | 0 | |
| | WomenForHire.com | 0 | |
| | Diversity Inc | 0 | |
| Supervisor, Customer Account Executive, Harrisburg, PA Total | | 18 | |
| 4741 Supervisor, Cust Acct Exec, Harrisburg, PA | Asian Life | 0 | |
| , , , , , , , , , , , , , , , , , , , | Community Outreach | 0 | |
| | Direct Employers | 0 | |
| | Glassdoor.com | 0 | |
| | haceonline.org | 0 | |
| | HBCU | 0 | |
| | HireDisability | 0 | |
| | Indeed | 0 | |
| | Interactive One | 0 | |
| | Internal Site | 20 | |
| | LGBT career link | 0 | |
| | Military.com | 0 | |
| | SimplyHired.com | 0 | |
| | WomenForHire.com | 0 | |
| | Diversity Inc | 0 | |
| Supervisor, Cust Acct Exec, Harrisburg, PA Total | Diversity inc | 20 | |
| 0991 Supervisor, Customer Acct Exec, Harrisburg, PA | Asian Life | 0 | |
| ossi supervisor, customer ricet exec, numissung, ric | Community Outreach | 0 | |
| | Direct Employers | 0 | |
| | Glassdoor.com | 0 | |
| | haceonline.org | 0 | |
| | HBCU | 0 | |
| | HireDisability | 0 | |
| | Indeed | 0 | |
| | Interactive One | 0 | |
| | Interactive One Internal Site | 50 | |
| | LGBT career link | 0 | |
| | | | |
| | Military.com | 0 | |
| | | 0 | |
| | SimplyHired.com | _ | |
| | WomenForHire.com | 0 | |
| Supervisor, Customer Acct Exec, Harrisburg, PA Total | | 0 0 50 | |

| | Community Outreach | 0 | 0 |
|---|--------------------|-----|-----|
| | | | |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | | | |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | Internal Site | 19 | 1 |
| | | | |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | | 0 | |
| | Diversity Inc | | 0 |
| Supervisor, Customer Account Executive, Harrisburg, PA Total | | 19 | 1 |
| 57688 CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 7.14.14 Class | Ache.org | 0 | 0 |
| | Asian Life | 0 | 0 |
| | Backpage | 0 | 0 |
| | | | |
| | Comcast.com | 38 | 3 |
| | Community Outreach | 0 | 0 |
| | Craigslist | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | | 119 | 10 |
| | Employee Referral | | |
| | Glassdoor.com | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 40 | 2 |
| | | 0 | 0 |
| | Interactive One | | |
| | JobVertise.com | 0 | 0 |
| | JuJu.com | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | LinkUp | 0 | 0 |
| | | | |
| | Military.com | 0 | 0 |
| | moaa.org | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | Searchease.com | 0 | 0 |
| | | 0 | 0 |
| | SimplyHired.com | | |
| | WomenForHire.com | 0 | 0 |
| | Word Of Mouth | 5 | 1 |
| | Diversity Inc | 0 | 0 |
| CAE 1, CUSTOMER SERVICE (Billing), Harrisburg, PA 7.14.14 Class Total | | 202 | 16 |
| | Acho org | 0 | 0 |
| 74363 CAE 1, CUST SERVICE (Retention), Lebanon, PA 11.3.14 Class | Ache.org | | |
| | Asian Life | 0 | 0 |
| | Backpage | 0 | 0 |
| | CareerBuilder | 0 | 0 |
| | Comcast.com | 10 | 1 |
| | Community Outreach | 0 | 0 |
| | | | |
| | Craigslist | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 54 | 7 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | | | |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 18 | 2 |
| | Interactive One | 0 | 0 |
| | JobVertise.com | 0 | 0 |
| | | | |
| | JuJu.com | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | LinkUp | 0 | 0 |
| | Military.com | 0 | 0 |
| | moaa.org | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | | | (1) |

Monster Auto

PAL02

| | Monster.com | 6 | 1 |
|--|------------------------------|--------|--------|
| | Searchease.com | 0 | 0 |
| | SimplyHired.com | 1 | 1 |
| | WomenForHire.com | 0 | 0 |
| | Word Of Mouth | 9 | 1 |
| | Diversity Inc | 0 | 0 |
| CAE 1, CUST SERVICE (Retention), Lebanon, PA 11.3.14 Class Total | | 98 | 13 |
| 84004 CE 1, CUST EXP REP (Retention), Lebanon, PA 2.16.15 Class | Asian Life | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 44 | 12 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 28 | 1 |
| | Interactive One | 0 | 0 |
| | LGBT career link | 0 0 | 0 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 2 | |
| | Xfinity.com Diversity Inc | 0 | 1 0 |
| CE 1, CUST EXP REP (Retention), Lebanon, PA 2.16.15 Class Total | Diversity inc | 74 | 14 |
| 84005 CE 1, CUST EXP REP (Retention), Lebanon, PA 1.20.15 Class | Asian Life | 0 | 0 |
| 84000 CE 1, COST EAF NEF (Neterition), Lebanon, FA 1.20.13 Class | CareerBuilder | 8 | 2 |
| | Community Outreach | 0 | 0 |
| | Direct _ CareerBuilder | 2 | 1 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 40 | 5 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 33 | 2 |
| | Interactive One | 0 | 0 |
| | Internal Site | 5 | 1 |
| | Job Fair | 4 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | SnagaJob.com | 2 | 1 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| CE 1, CUST EXP REP (Retention), Lebanon, PA 1.20.15 Class Total | | 94 | 13 |
| 63045 Supervisor, Customer Service (Retention), Lebanon, PA | Asian Life | 0 | 0 |
| • | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | Internal Site | 2 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| Supervisor, Customer Service (Retention), Lebanon, PA Total | | 2 | 1 |
| 29247 Supervisor, Customer Service, Lebanon, PA | Asian Life | 0 | 0 |
| | Backpage | 0 | 0 |
| | | | |

| | CareerBuilder | 0 | 0 |
|---|--|---|--|
| | Community Outreach | 0 | 0 |
| | Craigslist | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | Internal Site | 21 | 1 |
| | JobVertise.com | 0 | 0 |
| | JuJu.com | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | LinkUp | 0 | 0 |
| | Military.com | 0 | 0 |
| | moaa.org | 0 | 0 |
| | Monster (CAN) | 0 | 0 |
| | Searchease.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| Supervisor, Customer Service, Lebanon, PA Total | , | 21 | 1 |
| 90985 Supervisor, Customer Service, Lebanon, PA | Asian Life | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 3 | 1 |
| | Interactive One | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| Supervisor, Customer Service, Lebanon, PA Total | | 3 | 1 |
| 90984 Supervisor, Customer Service, Lebanon, PA | Asian Life | 0 | 0 |
| | CareerBuilder | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | | | |
| | Indeed | 0 | 0 |
| | | 0 0 | 0 |
| | Indeed | | |
| | Indeed Interactive One Internal Site | 0 | 0 |
| | Indeed Interactive One Internal Site LGBT career link | 0 13 | 0 1 |
| | Indeed Interactive One Internal Site | 0 13 0 | 0 1 0 |
| | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com | 0 13 0 0 | 0 1 0 |
| | Indeed Interactive One Internal Site LGBT career link Military.com | 0 13 0 0 | 0 1 0 0 |
| Supervisor, Customer Service, Lebanon, PA Total | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com WomenForHire.com | 0 13 0 0 0 | 0 1 0 0 0 |
| Supervisor, Customer Service, Lebanon, PA Total 78501 CAE 1, CUST SERVICE (SALES) | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com WomenForHire.com | 0 13 0 0 0 0 | 0 1 0 0 0 0 0 |
| | Indeed Interactive One Internal Site LGBT Career link Military.com SimplyHired.com WomenForHire.com Diversity Inc | 0 13 0 0 0 0 0 0 | 0 1 0 0 0 0 0 |
| | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com WomenForHire.com Diversity Inc | 0 13 0 0 0 0 0 0 13 | 0 1 0 0 0 0 0 1 |
| | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com WomenForHire.com Diversity Inc Asian Life CareerBuilder | 0 13 0 0 0 0 0 0 13 | 0 1 0 0 0 0 0 0 1 |
| | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com WomenForHire.com Diversity Inc Asian Life CareerBuilder Community Outreach | 0 13 0 0 0 0 0 0 13 0 0 | 0 1 0 0 0 0 0 1 0 0 |
| | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com WomenForHire.com Diversity Inc Asian Life CareerBuilder Community Outreach Direct _ CareerBuilder | 0 13 0 0 0 0 0 0 13 0 0 0 | 0 1 0 0 0 0 0 0 1 |
| | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com WomenForHire.com Diversity Inc Asian Life CareerBuilder Community Outreach Direct _ CareerBuilder Direct Employers | 0 13 0 0 0 0 0 13 0 0 0 | 0 1 0 0 0 0 0 0 0 |
| | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com WomenForHire.com Diversity Inc Asian Life CareerBuilder Community Outreach Direct _ CareerBuilder Direct Employers Employee Referral Glassdoor.com | 0 13 0 0 0 0 0 0 13 0 0 0 | 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| | Indeed Interactive One Internal Site LGBT career link Military.com SimplyHired.com WomenForHire.com Diversity Inc Asian Life CareerBuilder Community Outreach Direct _ CareerBuilder Direct Employers Employee Referral | 0 13 0 0 0 0 0 0 13 0 0 0 0 | 0 1 0 0 0 0 0 0 0 0 0 0 1 0 0 0 4 0 |

| | | HireDisability Indeed Interactive One Internal Site LGBT career link LinkedIn Military.com Monster Auto Monster.com | 0 11 0 3 0 0 0 0 | 0 1 0 3 0 0 0 |
|-------|--|---|---------------------------------------|---------------------------------|
| | | SalesCareerForum | 0 | 0 0 |
| | | SimplyHired.com WomenForHire.com | 0 | 0 |
| | | Xfinity.com | 2 5 | 1 |
| | | Comcast Talent Network Diversity Inc | 0 | 1 0 |
| | | Recommended Job from Comcast | 8 | 1 |
| PAP21 | CAE 1, CUST SERVICE (SALES) Total 93312 CE 1, CUST EXP REP (REPAIR), Pittsburgh, PA 4.27.15 Class | Asian Life | 40 0 | 13 0 |
| FAF21 | 55312 CE 1, COST EAF NEF (NEFAIN), FILISDUIGH, FA 4.27.13 Class | CareerBuilder | 0 | 0 |
| | | Comcast.com | 15 | 1 |
| | | Community Outreach | 0 | 0 |
| | | Direct Employers | 0 | 0 |
| | | Glassdoor.com | 0 | 0 |
| | | Google haceonline.org | 4 0 | 1 0 |
| | | HBCU | 0 | 0 |
| | | HireDisability | 0 | 0 |
| | | Indeed | 26 | 2 |
| | | Interactive One | 0 | 0 |
| | | Internal Site | 4 | 2 |
| | | LGBT career link | 0 | 0 0 |
| | | Military.com Monster Auto | 0 | 0 |
| | | Monster.com | 14 | 1 |
| | | SimplyHired.com | 0 | 0 |
| | | WomenForHire.com | 0 | 0 |
| | | Comcast Talent Network | 8 | 2 |
| | CE 1, CUST EXP REP (REPAIR), Pittsburgh, PA 4.27.15 Class Total | Diversity Inc | 0 71 | 0 9 |
| | 101616 CE 1, CUST EXP REP (REPAIR) - Customer Service Representative - Pittsburgh PA 5.26.15 Class | Asian Life | 0 | 0 |
| | , | CareerBuilder | 4 | 1 |
| | | Comcast.com | 13 | 4 |
| | | Community Outreach | 0 | 0 |
| | | Direct Employers Employee Referral | 0 19 | 0 2 |
| | | Glassdoor.com | 0 | 0 |
| | | haceonline.org | 0 | 0 |
| | | HBCU | 0 | 0 |
| | | HireDisability | 0 | 0 |
| | | Indeed | 25 | 2 |
| | | Interactive One Internal Site | 0 | 0 1 |
| | | LGBT career link | 0 | 0 |
| | | Military.com | 0 | 0 |
| | | Monster Auto | 0 | 0 |
| | | SimplyHired.com | 0 | 0 |
| | | WomenForHire.com | 0 | 0 |
| | | Comcast Talent Network Diversity Inc | 6 0 | 1 0 |
| | | Recommended Job from Comcast | 3 | 1 |
| | CE 1, CUST EXP REP (REPAIR) - Customer Service Representative - Pittsburgh PA 5.26.15 Class Total | | 73 | 12 |
| | 102596 CE 1, CUST EXP REP (REPAIR), Pittsburgh PA 6.29.15 Class | Asian Life | 0 | 0 |
| | | Bing.com | 3 | 1 |

| | CareerBuilder | 3 | 1 |
|--|--|---|---|
| | Comcast Now Hiring Sign | 2 | 1 |
| | Comcast.com | 26 | 2 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 24 | 3 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 29 | 3 |
| | Interactive One | 0 | 0 |
| | Jobnet.com | 3 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| CE 1, CUST EXP REP (REPAIR), Pittsburgh PA 6.29.15 Class Total | Diversity inc | 90 | 12 |
| 103372 CE 1, CUST EXP REP (REPAIR) - Pittsburgh PA 7.6.15 Class | Asian Life | 0 | 0 |
| 105572 02 2, 000 12.1 11.2 (1.2.7.11.) 1.11.5561.g. 1.7.7.0125 0.005 | CareerBuilder | 0 | 0 |
| | CareerBuilder Job Fair | 4 | 1 |
| | Comcast.com | 25 | 3 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | | 11 | 1 |
| | Employee Referral | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | | |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 20 | 1 |
| | Interactive One | 0 | 0 |
| | Job Fair | 8 | 2 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Xfinity.com | 5 | 1 |
| | Diversity Inc | 0 | 0 |
| | Job Alert | 1 | 1 |
| CE 1, CUST EXP REP (REPAIR) - Pittsburgh PA 7.6.15 Class Total | | 74 | 10 |
| | | | 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Asian Life | 0 | |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link | 3 | 1 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | | 3 0 | |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com | 3 0 23 | 1 0 1 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach | 3 0 23 0 | 1 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com | 3 0 23 | 1 0 1 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach | 3 0 23 0 | 1 0 1 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers | 3 0 23 0 | 1 0 1 0 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral | 3 0 23 0 0 35 | 1 0 1 0 0 4 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair | 3 0 23 0 0 35 1 | 1 0 1 0 0 4 1 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com | 3 0 23 0 0 35 1 | 1 0 1 0 0 4 1 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com haceonline.org | 3 0 23 0 0 35 1 0 | 1 0 1 0 0 4 1 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com haceonline.org HBCU | 3 0 23 0 0 35 1 0 0 | 1 0 1 0 0 4 1 0 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com haceonline.org HBCU HireDisability Indeed | 3 0 23 0 0 35 1 0 0 | 1 0 1 0 0 4 1 0 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com haceonline.org HBCU HireDisability | 3 0 23 0 0 35 1 0 0 0 | 1 0 1 0 0 0 4 1 0 0 0 0 0 4 1 0 0 0 0 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One | 3 0 23 0 0 35 1 0 0 0 0 | 1 0 1 0 0 0 4 1 0 0 0 0 0 0 0 0 0 0 0 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One Job Fair Job Hotline | 3 0 23 0 0 0 35 1 0 0 0 0 0 20 0 | 1 0 1 0 0 4 1 0 0 0 0 0 0 4 1 0 0 0 0 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One Job Fair Job Hotline LGBT career link | 3 0 23 0 0 35 1 0 0 0 0 20 0 | 1 0 1 0 0 0 4 1 1 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One Job Fair Job Hotline LGBT career link Military.com | 3 0 23 0 0 35 1 0 0 0 0 20 0 12 1 | 1 0 1 0 0 0 4 1 0 0 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 |
| 103374 Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class | Career Link CareerBuilder Comcast.com Community Outreach Direct Employers Employee Referral Employment Guide Job Fair Glassdoor.com haceonline.org HBCU HireDisability Indeed Interactive One Job Fair Job Hotline LGBT career link | 3 0 23 0 0 0 35 1 0 0 0 0 0 20 0 | 1 0 1 0 0 0 4 1 0 0 0 0 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 |

| | Circulation de com | 0 | |
|---|--|-----|----|
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com Comcast Talent Network | 7 | 2 |
| | Diversity Inc | 0 | 0 |
| Customer Experience Representative (Repair) - Pittsburgh PA 8.17.15 Class Total | Diversity inc | 103 | 17 |
| 62587 CAE 1, CUSTOMER SERVICE (SERVICE), York, PA, 9.2.14 Class | Asian Life | 0 | 0 |
| | Comcast.com | 8 | 2 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Employee Referral | 45 | 7 |
| | Executive Referral | 3 | 1 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | нвси | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 34 | 1 |
| | Interactive One | 0 | 0 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | Monster.com | 8 | 1 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| CAE 1, CUSTOMER SERVICE (SERVICE), York, PA, 9.2.14 Class Total | Diversity inc | 98 | 12 |
| 62474 CAE 3, Cust Technl Suppt (Helpdesk), York, PA | Asian Life | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | Internal Site | 23 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster Auto | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| CAE 3, Cust Technl Suppt (Helpdesk), York, PA Total | | 23 | 1 |
| 91084 CAE 3, Cust Technl Suppt (Helpdesk), York, PA | Internal Site | 10 | 1 |
| CAE 3, Cust Technl Suppt (Helpdesk), York, PA Total | | 10 | 1 |
| 55060 Supv, Cust Technl Suppt (IP), York, PA | Asian Life | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Craigslist | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | Internal Site | 8 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| Supv, Cust Technl Suppt (IP), York, PA Total | | 8 | 1 |
| 115643 CAE 4, Customer Service (Escalation), York, PA | Internal Site | 5 | 1 |
| CAE 4, Customer Service (Escalation), York, PA Total | | 5 | 1 |
| 115644 CAE 4, Customer Service (Escalation), York, PA | Internal Site | 5 | 1 |
| CAE 4, Customer Service (Escalation), York, PA Total | | 5 | 1 |
| | | | |

| 45 CAE 4, Customer Service (Escalation), York, PA | Internal Site | 14 | 1 |
|--|--------------------|------|-----|
| CAE 4, Customer Service (Escalation), York, PA Total | | 14 | 1 |
| 76 Supv, Cust Technl Suppt (IP), ASC, York, PA | Asian Life | 0 | 0 |
| | Community Outreach | 0 | 0 |
| | Direct Employers | 0 | 0 |
| | Glassdoor.com | 0 | 0 |
| | haceonline.org | 0 | 0 |
| | HBCU | 0 | 0 |
| | HireDisability | 0 | 0 |
| | Indeed | 0 | 0 |
| | Interactive One | 0 | 0 |
| | Internal Site | 17 | 1 |
| | LGBT career link | 0 | 0 |
| | Military.com | 0 | 0 |
| | Monster (CAN) | 0 | 0 |
| | SimplyHired.com | 0 | 0 |
| | WomenForHire.com | 0 | 0 |
| | Diversity Inc | 0 | 0 |
| Supv, Cust Technl Suppt (IP), ASC, York, PA Total | | 17 | 1 |
| | | 4686 | 551 |

Grand Total

Comcast Cable Communications, LLC FCC Sourcing Report - General Recruitment Report

Date: 09/01/2014 to 08/31/2015

FCC Unit #: 990116

County & State: Allegheny County PA

| | FCC Recruitment Menu Activity | Recruiting Event | Sponsor | Date | System Personnel Involved | Narrative |
|---|---|---|----------------------------------|-----------|---------------------------------|---|
| | | | | | | |
| 1 | Participation in at least two job fairs by unit personnel who have substantial responsibility in making hiring decisions. | Lancaster County Cooperative Job Fair | Careerlink Lancaster, PA | 9/17/2014 | recruiter | Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Lancaster and York County areas. |
| | | Lancaster County Cooperative Job Fair | Careerlink Lancaster, PA | 3/11/2015 | recruiter | Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Lancaster and York County areas. |
| | | Capital Region Spring Job Fair | Careerlink Harrisburg, PA | 4/8/2015 | recruiter | Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Dauphin County areas. |
| | | Allegheny Count Cooperative Job Fair | Careerlink, Pittsburgh, PA | 6/18/2015 | recruiter | Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Allegheny County areas. |
| | | Allegheny Count Cooperative Job Fair | Careerlink, Pittsburgh, PA | 7/14/2015 | recruiter | Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Allegheny County areas. |
| | | | | | | |
| 2 | Hosting at least one job fair. | CE Service Support Rep 1 Recruitment Job Fair (Comcast Cable - York Call Center) | Comcast, York Call Center | Ongoing | recruiter | Hosted Job Fair for CE Recruitment |

| | | CE- Billing Rep 1 Recruitment Job Fair (Comcast Cable - Harrisburg Call Center) | Comcast, Harrisburg Call Center | Ongoing | recruiting manager and recruiter | Hosted Job Fair for CE Recruitment |
|---|---|--|--|-------------------------------------|--|---|
| | | CE-IP Support Rep 3 Recruitment Job Fair (Comcast Cable - York Call Center) | Comcast, York Call Center | Ongoing | recruiter | Hosted Job Fair for CE Recruitment |
| | | CE - Retention Rep 1 Recruitment Job Fair (Comcast Cable - Lebanon Call Center) | Comcast, Lebanon Call Center | Ongoing | recruiter | Hosted Job Fair for CAE Recruitment |
| | | CE Service Support Rep 1 Recruitment Job Fair (Comcast Cable - PGH Call Center) | Comcast, PGH Call Center | Ongoing | recruiter | Hosted a job fair for CE recruitment |
| | | Inbound Sales | Comcast, Summit, PA | 4/1/2015, 8/4/2015, 8/31/2015 | recruiter | Hosted a job fair for Inbound Sales recruitment |
| | | | <u> </u> | | | |
| | | | | | | |
| 3 | Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities. | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 4 | Participate in at least two events sponsored by organizations representing groups present in the community interested in cable television employment issues, including conventions, career days, workshops, and similar activities. | Employment/Transition Assistance Program- Job Fair | Army Herritage Education Center | 9/5/2014 | recruiter | Participated in a targeted career fair targeting employment opportunities for unemployed persons in Dauphin County areas. |
| | | Putting Central PA Back to Work | Cumulus Media | 9/23/2014 | recruiter | Participated in a targeted career fair sponsored by cumulus Media targeting employment opportunities for unemployed persons in the Central PA area. |

| | Economic Empowerment Fair | First Baptist Church of | 10/8/2014 | recruiter | Participated in a targeted career fair targeting employment opportunities for unemployed persons in |
|--|---|---|------------|--|--|
| | All Veteran's Career Fair | Steelton Consol Energy Center | 10/15/2014 | recruiting manager and recruiter | the Dauphin County areas. Participated in a targeted career fair targeted for Veterans and their families in the Allegheny County area. |
| | Veterans' Expo & Job Fair | Eden Resort, Lancaster, PA | 11/14/2014 | recruiter | Participated in a targeted career fair targeted for Veterans and their families in the Lancaster County area. |
| | Pittsburgh Veterans Employment Fair | Pittsburgh Veteran Employment | 11/19/2014 | recruiting manager and recruiter | Participated in a targeted career fair targeted for Veterans and their families in the Allegheny County area. |
| | Information Tech Regional Skills Gap Work Session | Dixon University Center | 12/12/2014 | recruiter | Participated in a targeted career fair targeting employment opportunities for unemployed persons in the Central PA area. |
| | Putting Central PA Back to Work | Cumulus Media | 3/10/2015 | recruiter | Participated in a targeted career fair sponsored by cumulus Media targeting employment opportunities for unemployed persons in the Central PA area. |
| | Veterans' Expo & Job Fair | York Expo Center, York, PA | 4/15/2015 | recruiter | Participated in a targeted career fair targeted for Veterans and their families in the York County area. |
| | State Representative Jason Ortitay Job Fair | Careerlink | 5/15/2015 | recruiter | Participated in a targeted career fair sponsored by Careerlink targeting employment opportunities for unemployed persons in the Allegheny County areas. |
| | Office of Vocational Rehabilitation Job Fair | PA Department of Labor & Industry | 6/3/2015 | recruiter | Participated in a targeted career fair targeting employment opportunities for unemployed persons in the Dauphin County areas. |
| | Putting Central PA Back to Work | Cumulus Media | 6/17/2015 | recruiter | Participated in a targeted career fair sponsored by cumulus Media targeting employment opportunities for unemployed persons in the Central PA area. |
| | Hiring Our Heroes | Fort Indiantown Gap, PA | 6/25/2015 | recruiter | Participated in a targeted career fair sponsored by Hiring Our Heroes targeting employment opportunities for Military personnel and their families in Lancaster, York, Harrisburg and Lebanon areas. |
| | Job and Resources Fair | Mayor Bill Peduto and PNC | 7/29/2015 | recruiter | Participated in a targeted career fair sponsored by Mayor Bill Peduto and PNC targeting employment opportunities for unemployed persons in the Allegheny County areas. |
| | Veterans' Expo & Job Fair | Radisson Hotel, Harrisburg, PA | 8/20/2015 | recruiter | Participated in a targeted career fair targeted for Veterans and their families in the Dauphin County area. |

| 5 | Establishment of an internship program designed to assist members of the community to acquire skills needed for cable television employment. | | | | | |
|---|--|----------------------------|-----------------------|-----------------------|---------------|--|
| 6 | Participation in general (as opposed to vacancy-specific) outreach efforts such as job banks and internet programs designed to promote outreach generally. | | | | | |
| | | | | | | |
| | | | | | | |
| 7 | Participation in scholarship programs designed to assist students interested in pursuing a career in the cable industry. | | | | | |
| | | | | | | |
| 8 | Establishment of training programs designed to enable unit personnel to acquire skills that could qualify them for higher level positions. | Fundamentals of Leadership | Comcast University | June 2015- ongoing | CU instructor | Fundamentals of Leadership is the leadership development program at Comcast focused on developing high potential employees at the middle management level. This intense program develops three main skill areas: Personal Improvement, Process Improvement and Performance Improvement |
| | | NAMIC- LDS | NAMIC | Jul-15 | CU instructor | The NAMIC Leadership Seminar is a professional development program created specifically to transform high-potential employees into effective leaders. |
| | | ELCAP | Comcast University | Ongoing | CU instructor | The ELCAP program was designed to actively build a pipeline and accelerate the career growth of existing high potential leaders at Comcast. |

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|----|--|---|--|----------------------|----------------------------------|--|
| | | Linked to Leadership | Comcast University | Ongoing | CU Instructor | L2L is a high-potential development program designed to prepare Comcast employees for people leadership roles. It is a six-month program with two multi-day learning sessions where participants will have the benefit of a mentor, work on a crossfunctional project and be provided with time to shadow a current supervisor. The goals of the program align directly to our regional initiatives by providing an environment which supports the growth and development of our people. |
| | | Linked to Diversity | Keystone Sponsored | Sept. '14- May'15 | CU instructor | L2D was designed to prepare and develop high- potential diverse and female talent from our teams for future roles in the organization. L2D aligns with Comcast's culture and business initiatives by helping to create a more inclusive work environment that is representative of the background of our employees and local communities. |
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| 9 | Establishment of a mentoring program for unit personnel. | | | | | |
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| | | | | | | |
| 10 | Participation in at least two events or programs sponsored by educational institutions relating to career opportunities in the cable industry. | Penn State Beaver- Career Fair | Penn State Beaver, Monaca, PA | 11/13/14 | recruiter | Participated in a targeted career fair sponsored by Penn State career services targeting employment opportunities for college students (alumni and current graduates). |
| | | Thaddeus Stevens College of Technology Annual Career Fair | Thaddeus Stevens College of Technology, Lancaster, PA | 02/12/15 | recruiter | Participated in a targeted career fair sponsored by Thaddeus Stevens College of Technology targeting employment opportunities for college students (alumni and current graduates). |
| | | Western PA Collegiate Job and Internship Fair | Monroeville Convention Center, Monroeville, PA | 3/11/2015 | recruiter and recruiting manager | Participated in a targeted career fair sponsored by WestPAC targeting employment opportunities for unemployed persons in the Western PA areas. |

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|----|---|---|--|-----------|----------------------------------|--|
| | | HACC Harrisburg Career Services- Partnering for Success Job Fair | Harrisburg Area Community College, Lancaster, PA | 03/18/15 | recruiter | Participated in a targeted career fair sponsored by HACC career services targeting employment opportunities for college students (alumni and current graduates). |
| | | HACC Harrisburg Career Services- Spring Job Fair | Harrisburg Area Community College, Harrisburg, PA | 3/25/2015 | recruiter and recruiting manager | Participated in a targeted career fair sponsored by HACC career services targeting employment opportunities for college students (alumni and current graduates). |
| | Sponsorship of at least one event in the community designed to inform and educate members of the public as to employment opportunities in the cable industry. | | | | | |
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| - | | | | | | |
| 12 | Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities. | | | | | |
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| | | | | | | |
| 13 | Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for cable industry employment and/or other career development assistance pertinent to the cable industry. | | | | | |
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| | | | | | | |

| 14 | Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. | | | |
|----|---|--|--|--|
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| | | | | |
| 15 | Provision of training to personnel of unaffiliated non-profit organizations interested in cable industry employment opportunities that would enable them to refer better job candidates for cable television video programming positions. | | | |
| | | | | |
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| | | | | |
| 16 | Participation in other activities reasonably calculated by the unit to further the goal of disseminating employment opportunity information to job candidates who might otherwise be unaware of such opportunities. | | | |

Comcast Cable Communications, LLC FCC Sourcing Report - Sourcing Contacts Date: 09/01/2014 to 08/31/2015

FCC Unit #: 990116

County & State: Allegheny County PA

| Source | Phone | Address | email Address | website | Interviewed | Hired | |
|-----------------------------------|--------------|--------------------------------------|------------------------------------|--------------------------------------|-------------|-------|----|
| 6Figurejobs.com | * | * | * | * | | 2 | 1 |
| | | 200 Constitution Ave., NW, | | | | | |
| Ache.org | 877872562 | 7 Washington, DC 20210 | athabit@accesscommunity.org | http://www.doleta.gov/ | | 0 | 0 |
| | | Chamberlain Avenue, Fort Gordon, | · | http://www.gordon.army.mil/acs | | | |
| Asian Life | 877310574 | 1 GA 30905 | www.fortcampbellmwr.com/acs | /acs/contact.htm | | 0 | 0 |
| | | 555 12th Street, 11th Floor, Oakland | , | | | | |
| Ask.com | website | CA 94607 | privacyhelp@ask.com | www.ask.com | | 4 | 3 |
| Backpage | website | PO Box 21328 Phoenix, AZ 85034 | trish.golden@jwt.com | http://www.backpage.com/ | | 0 | 0 |
| Bing.com | website | website | website | www.bing.com | | 4 | 2 |
| | | | | http://www.callcentercareers.co | | | |
| Callcentercareers.com | website | trish.golden@jwt.com | trish.golden@jwt.com | m/ | | 1 | 1 |
| | | 100 Sylvan Road, Suite G100, | 5 5, | https://web.detma.org/JobQuest | | | |
| Career Center | 781932550 | 08 Woburn, MA | jmclellan@detma.org | /Default.aspx | | 1 | 1 |
| | | 990 Spring Garden St, Philadelphia, | , | , | | | |
| Career Link | website | PA | trish.golden@jwt.com | careerlink.com/ | | 3 | 1 |
| | | 5550-A Peachtree Parkway, Nocross, | | , | | | |
| CareerBuilder | 866-438-1485 | GA 30092 | customer.service@careerbuilder.com | http://www.careerbuilder.com/ | | 80 | 14 |
| | 000 100 2100 | 5550-A Peachtree Parkway, Nocross, | - | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| CareerBuilder Job Fair | 866-438-1485 | GA 30092 | customer.service@careerbuilder.com | http://www.careerbuilder.com/ | | 4 | 1 |
| | 000 100 2100 | 1500 Market St Philadelphia PA | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | 一直 |
| Careers On Demand | 215655170 | ' | www.comcast.com | www.comcast.com | | 1 | 1 |
| | | 287 Columbus Avenue, Boston MA, | | http://www.cityyear.org/home- | | | 一直 |
| City/Community Sponsored Job Fair | | 0 02116 | trish.golden@jwt.com | WhatWeDo.aspx | | 2 | 1 |
| | | 1500 Market St Philadelphia PA | gocjcj | | | | |
| Comcast Bill Insert | 215655170 | <u>.</u> | www.comcast.com | www.comcast.com | | 1 | 1 |
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| Comcast Now Hiring Sign | 215655170 | · · | www.comcast.com | www.comcast.com | | 4 | 3 |
| Connectivities rising sign. | 21505517 | 1500 Market St Philadelphia PA | WWW.com.cast.com | WWW.comcasticom | | • | |
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| Comcast.com | 215655170 | <u>.</u> | www.comcast.com | www.comcast.com | - | 732 | 65 |
| Concusticom | 213033170 | 1651 E. Parham Road, Richmond, VA | | www.comcast.com | · | . 32 | |
| Community Outreach | 804523229 | | JWT - Trish Golden | JWT - Trish Golden | | 0 | 0 |
| Contingent | | 00 trish.golden@jwt.com | trish.golden@jwt.com | JWT - Trish Golden | | 1 | 1 |
| Conversion | | 0 trish.golden@jwt.com | trish.golden@jwt.com | JWT - Trish Golden | | 19 | |
| Craigslist | | 88 traci.panik@cpcc.edu | www.covenant.edu | www.covenant.edu | | 9 | 1 |
| Direct CareerBuilder | | 2 trish.golden@jwt.com | trish.golden@jwt.com | JWT - Trish Golden | | 4 | 3 |
| Direct LinkedIn | | 2 trish.golden@jwt.com | trish.golden@jwt.com | JWT - Trish Golden | | 1 | 1 |
| Direct Others | | 22 trish.golden@jwt.com | trish.golden@jwt.com | JWT - Trish Golden | | 5 | 3 |
| Direct Others | 212210115 | 12 trisii.goiden@jwt.com | trisii.goiden@jwt.com | JVV I - IIISII GUIUEII | | J | 3 |

| | 9002 | N. Purdue Road, Indianpolis, IN | | | | |
|---------------------------|--------------------|-----------------------------------|--|----------------------------------|----------|-----|
| Direct Employers | 8662686206 4626 | 8 | info@DirectEmployers.org | www.directemployers.com | 0 | 0 |
| | | | | | | |
| Disabledperson | 7604201269 PO Bo | ox 230636 Encinitas, CA 92023 | info@disabledperson.com | disabledpersons.com | 0 | 0 |
| | 342 N | lassau Street, Princton, NJ | | | | |
| Diversityinc | 9734940506 0854 | 0 | diversityincsales@careercast.com | http://www.diversityinc.com/ | 0 | 0 |
| Employee Referral | Comcast Como | ast Employee | Teamcomcast.com | Teamcomcast.com | 2209 | 248 |
| | 151 (| Granby Street, Norfolk, VA | | | | |
| Employment Guide Job Fair | 2122101192 2351 | 0 | trish.golden@jwt.com | Job Fair | 1 | 1 |
| | 303 L | Jniversity Ave Newark, NJ | | | | |
| Executive Referral | 9738773000 0710 | 2 | Pamela Maynard | referral | 5 | 2 |
| Facebook.com | * * | | * | * | 1 | 1 |
| | 1 Har | bor Drive, Suite 300, Sausalito, | | | | |
| Glassdoor.com | 2122101192 CA 94 | 1965 | trish.golden@jwt.com | Glassdoor.com | 0 | 0 |
| | 1600 | Amphitheatre Pkwy., Mountain | | | | |
| Google | 2122101192 View | . CA 94043 | trish.golden@jwt.com | https://www.google.com/ | 26 | 7 |
| | 1600 | Amphitheatre Pkwy., Mountain | | | | |
| Google+ | 2122101192 View | CA 94043 | trish.golden@jwt.com | https://www.google.com/ | 1 | 1 |
| haceonline.org | website h2h.j | obs | h2h.jobs | H2H.jobs@osd.mil | 0 | 0 |
| | 3580 | Main Street | | | | |
| нвси | 8602563869 Hartf | ord, CT 06120 | Donna Smith | HBCU.com | 0 | 0 |
| | 1200 | Plymouth Avenue North, | | http://www.hired.org/job- | | |
| HireDisability | 2122101192 Minn | eapolis, MN 55411 | trish.golden@jwt.com | seekers/jobs-database/ | 0 | 0 |
| | 177 E | Broad Street, 6th Floor, | | | | |
| Indeed | 2033916310 Stam | ford, CT 06901 | www.indeed.com | www.indeed.com | 902 | 62 |
| | 177 E | Broad Street, 6th Floor, | | | | |
| Interactive One | 2033916310 Stam | ford, CT 06901 | www.indeed.com | www.indeed.com | 0 | 0 |
| | | Market St Philadelphia PA | | | | |
| Internal Site | 2156551700 1910 | 2 | Teamcomcast.com | www.comcast.com | 321 | 28 |
| Job Fair | * * | | * | * | 48 | 15 |
| | 3030 | Poplar Ave, Memphis, TN | | | | |
| Job Hotline | 2122101192 3811 | | trish.golden@jwt.com | http://www.memphislibrary.org/ | 8 | 4 |
| | | | | http://bostonherald.com/classifi | | |
| Jobnet.com | 617-619-6169 70 Fa | rgo St., Boston, MA 02210 | jobfind@jobfind.com | eds/jobfind | 3 | 1 |
| | | imberland Drive, Lincolnshire, IL | , i e e e e e e e e e e e e e e e e e e | | | |
| JobVertise.com | 2122101192 6006 | | trish.golden@jwt.com | http://www.jobvertise.com/ | 0 | 0 |
| | | ımberland Drive, Lincolnshire, IL | , , , , , , , , , , , , , , , , , , , | , | | |
| JOFDAV.com | 2122101192 6006 | | trish.golden@jwt.com | http://www.jobvertise.com/ | 0 | 0 |
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| JuJu.com | 2122101192 PO B | ox 715486 Columbus, OH 43218 | trish golden@iwt.com | engine.com/ | 0 | 0 |
| 20000000 | | 17th Street, NW # 200, | thom golden e juite e m | engereany | | |
| LGBT career link | 2026370011 Wash | , , | terry.montuori@lhh.com | http://www.lhh.com/ | 0 | 0 |
| | | Stierlin Court, Mountain View, | The state of the s | | | |
| LinkedIn | 2122101192 CA 94 | , | trish.golden@jwt.com | http://www.linkedin.com/ | 1 | 1 |
| Lincon | | Highway 7, Suite 240 St. Louis | а владовает шум сести | neep.//www.mincom.com/ | <u> </u> | |
| LinkUp | 8663599360 Park, | | support@linkup.com | http://www.linkup.com/ | 0 | 0 |
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| | 1075 | Barrett Lakes Blvd Suite 300 | | | | |
| Military.com | 18876418318 Kenn | | info@militaryresumes.com | http://www.va.gov/ | 0 | 0 |
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| | | 1st National Bank Building | DEED.CustomerService@state.mn.us | | | |
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| | 8006573858 | 332 Minnesota Street, Suite E-200 | ~ | | | |
| moaa.org | | Saint Paul, MN, 55101-1351 | | Job Fair | 0 | 0 |
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| Mobile App | 21565517 | 00 19102 | www.comcast.com | www.comcast.com | 1 | 1 |
| | | 622 Third Avenue, 39th Floor, New | | | | |
| Monster (CAN) | 21221011 | 92 York, NY 10017 | trish.golden@jwt.com | http://www.monster.com/ | 0 | 0 |
| | | 622 Third Avenue, 39th Floor, New | | | | |
| Monster Auto | 21221011 | 92 York, NY 10017 | trish.golden@jwt.com | http://www.monster.com/ | 0 | 0 |
| | | | info@college.monster.com | | | |
| | | 799 Market Street Suite 500 | | | | |
| Monster.com | website | San Francisco, CA 94103 | | www.college.monster.com | 66 | 12 |
| | | 218 Wells Hall, Murray, Kentucky, | | | | |
| | 2708093011 | 42071 | | | | |
| NAAAP - National Assoc. of Asian American Prof | | | amber.anderson@murraystate.edu | www.murraystate.edu/ | 0 | 0 |
| | | | | | | |
| NBMBAA - National Black MBA Association | 36135612 | 15 P.O. Box 2510, Victoria, TX | membersacct@nvo.org | http://www.vetadvocates.org/ | 0 | 0 |
| | | | | PENNSYLVANIAJOBNETWORK.CO | | |
| Pennsylvaniajobnetwork.com | website | website | website | M | 1 | 1 |
| Recruitmilitary.com | * | * | * | * | 0 | 0 |
| SalesCareerForum | 21221011 | 92 trish.golden@jwt.com | trish.golden@jwt.com | JWT - Trish Golden | 0 | 0 |
| Searchease.com | 21221011 | 92 trish.golden@jwt.com | trish.golden@jwt.com | JWT - Trish Golden | 0 | 0 |
| | | 370 San Aleso Avenue, Suite 200, | | | | |
| SimplyHired.com | 21221011 | 92 Sunnyvale, CA 94085 | trish.golden@jwt.com | http://www.simplyhired.com/ | 1 | 1 |
| SnagaJob.com | website | website | website | snagajob.com | 3 | 2 |
| | | 4300 U.S. 1, South Brunswick | | | | |
| | | Township, NJ 08852 | | | | |
| TheLadders.com | 80056876 | 25 | www.ua.edu | www.ua.edu | 0 | 0 |
| | | 1500 Market St Philadelphia PA | | | | |
| Tv Commercial | 21565517 | 00 19102 | company commercial | www.comcast.com | 3 | 2 |
| | | 155 West 72nd Street, Suite 403, | | | | |
| WomenForHire.com | 212-290-2600 | New York, NY 10023 | trish.golden@jwt.com | http://womenforhire.com/ | 0 | 0 |
| | | 1500 Market St Philadelphia PA | | | | |
| Word Of Mouth | 21565517 | 00 19102 | www.comcast.com | www.comcast.com | 38 | 4 |
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| Xfinity.com | 21565517 | 00 19102 | www.comcast.com | www.comcast.com | 16 | 7 |
| | | 1500 Market St Philadelphia PA | | | | |
| Comcast Talent Network | 21565517 | 00 19102 | www.comcast.com | www.comcast.com | 86 | 16 |
| Diversity Inc | * | * | * | * | 0 | 0 |
| | | 32 Ford Avenue, 2nd floor, Milltown | , | | | |
| Job Alert | 73277719 | 40 NJ 08850 | Lisa Fiore | Job Alert | 7 | 4 |
| | | 1200 Plymouth Avenue North, | | http://www.hired.org/job- | | |
| HireHeroesUSA | 21221011 | 92 Minneapolis, MN 55411 | trish.golden@jwt.com | seekers/jobs-database/ | 0 | 0 |
| | | 34 N. Philadelphia Boulevard, | | | | |
| TAOnline | 41027254 | 00 Aberdeen, MD | TAOnline | TAOnline | 0 | 0 |
| Recommended Job from Comcast | website | website | website | www.racc.edu/ | 55 | 17 |
| Harrisburg Patriot News | * | * | * | * | 2 | 2 |
| Grand Total | | | | | 4686 | 551 |

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Every job posted externally is posted on our careers page, jobs.comcast.com